SIKKIM

GOVERNMENT GAZETTE

EXTRAORDINARY
PUBLISHED BY AUTHORITY

Gangtok | **Saturday 06th December 2025** | **No. 457**

DEPARTMENT OF LABOUR
GOVERNMENT OF SIKKIM
SHRAM BHAWAN-SOKEYTHANG
GANGTOK-737102

No. 11/LD/2025 **Dated: 03/12/2025**

NOTIFICATION

In exercise of the power conferred by section 5 of the Sikkim Shops and Commercial Establishments Act, 1983 (Act No.6 of 1983), the State Government is hereby pleased to exempt all the shops and commercial establishments employing 20 or less employees/workers from the applicability of the provisions contained in the Act.

2. All the exempted establishments shall intimate the details of their establishment to the Labour Department in FORM I appended with this notification within 3 (three) months from the date of commencement and comply with all existing statutory obligations.

R. Telang
Chief Secretary
Government of Sikkim
(File No. Gos/DL/32/ADM/2025-26)

Secretary
Labour Department
Government of Sikkim

S.G.P.G.- 457/Com. 4/Gazette /13 Nos./ Dt:-06.12.2025